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19 August 1953

MEMORANDUM FOR: Colonel White

1. I attended a meeting this afternoon called for the purpose of ironing out problems connected with administration of the Career Development Slots system. The meeting completely failed to solve the problem. Representatives of the Personnel Office and the Career Service Board Secretariat (Messrs. [] and [] respectively) believe that, consistent with the paper approved by the DCI, it is necessary to assign a Career Development Slot to the operating office from which an employee will be absent to participate in career training or development activities. Such activities might be intra-Agency rotation or external training at colleges, universities, or Defense Department schools. They argue this point of view not only because it was so presented in the study signed by Mr. Dulles but also because they feel that the man's basic organization should be required to maintain nominal command responsibility for him while his training is in process.

2. [] felt that the point of view expressed by Personnel would be conducive to creating administrative confusion. He felt that every effort should be made to coordinate personnel statistics with budgetary procedures, namely, positions and people should be in the same place as the money allotted to support positions and people. Therefore, since the budgetary allotment is with the Office of Training, he felt that the position should remain with the Office of Training for the duration of an employee's participation in career development activities which justifies use of a Career Development Slot. Personnel argued that, through the use of allotment control symbols, the necessary money charges could be made to the Training allotment, despite the fact that the employee involved was organizationally assigned outside of the Office of Training. Finally, [] indicated that Ed Saunders had told him that the Comptroller's Office would not amend its point of view and that, therefore, he (Chuck) was entirely bound by its position.

3. The Office of Training representative, [], indicated that his Office did not particularly care one way or the other which system would be finally adopted. All persons present agreed that it was feasible to locate the over-all block of Career Development Slots in the Office of Training (rather than in the DD/A Office as was initially proposed by the Personnel Office).

4. [] indicated that he would be called upon to explain the status of the career development system at tomorrow's CIA Career Service meeting. Since the Comptroller is standing firm on his position and since the Personnel people are not receding from theirs, it appears necessary for you to meet with them in order to resolve this question.

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